

Toronto District School Board

Policy P055

Title: **SUPERVISORY OFFICER SELECTION**

Adopted: February 3, 1999

Revised: September 25, 2003, March 24, 2004, **February 6, 2015**

Reviewed: March 2012

1.0 OBJECTIVE

To establish the Board's commitment to the provision of exemplary leadership through the selection of its supervisory officers

2.0 RESPONSIBILITY

Director of Education

3.0 POLICY

- 3.1. The Board is committed to providing the educational system with vibrant and meaningful leadership through the selection of supervisory officers who have the skills, knowledge and values to create and promote a high performance organization and optimum conditions for student success.
- 3.2. In order to prepare staff for promotion to supervisory officer positions, the necessary time and resources shall be provided for leadership preparation.
- 3.3. A procedure for the selection of supervisory officers shall be developed that is fair and equitable.
- 3.4. A qualified applicant pool shall be maintained from which supervisory officers may be selected.
- 3.5. A procedure for the selection of supervisory officers shall be developed that incorporates selection criteria that demonstrate proven leadership qualities, a commitment to excellence in public education, and a commitment to fulfilling the Mission and Values of the Board.
- 3.6. Senior Staff and Trustees shall be involved to determine the qualified Supervisory Officer Applicant Pool which will be presented to the Board of Trustees for approval.

SPECIFIC DIRECTIVES

The Director is authorized to issue operational procedures to implement this policy.

4.0 REFERENCE DOCUMENTS

Operational Procedure PR516: Supervisory Officer Selection and Transfer

Board Policy P002: Mission and Values

Board Policy P014: Staff Changes

Education Act, Part XI

R.R.O. 1990, Regulation 309, Supervisory Officers