

# Toronto District School Board

Policy P048

Title: **OCCUPATIONAL HEALTH AND SAFETY**

Adopted: August 26, 1998

Effected: August 26, 1998

Revised:

Reviewed: January 26, 2016

Authorization: Board of Trustees

## 1.0 RATIONALE

The Toronto District School Board (the “Board”) values learning environments that are safe, nurturing, positive and respectful.

The Board is dedicated to the goal of providing and maintaining a safe and healthy working environment through the development and implementation of programs designed to eliminate occupational illnesses and injuries.

## 2.0 OBJECTIVE

While this policy provides a foundation for the development of health and safety programs within the Board, it will only be through the integrated effort of all participants that the Board will ensure the successful implementation of this policy.

To fulfill its commitment, the Board will ensure that direction, support, information, training and ongoing evaluation of the effectiveness of efforts are provided:

- (a) to accomplish this goal, and
- (b) to ensure compliance with occupational health and safety legislation.

## 3.0 DEFINITIONS

*Board* is the Toronto District School Board, which is also referred to as the “TDSB”.

*OHS Act* is Occupational Health and Safety Act.

*TDSB* is the Toronto District School Board, which is also referred to as the “Board.”

## **4.0 RESPONSIBILITY**

The Associate Director, Facilities and Urban Sustainability, holds the primary responsibility for overseeing this policy. Within the Associate Director's Office, the responsibility for the day-to-day management and coordination of the policy is assigned to the Manager, Occupational Health and Safety.

## **5.0 APPLICATION AND SCOPE**

This policy applies to all employees of the TDSB.

## **6.0 POLICY**

- 6.1. The Board recognizes that a Joint Health and Safety Committee plays an integral role in the realization of the Board's goal for health and safety.
- 6.2. Senior management shall actively model and promote efforts that lead to a safe and healthy environment. Supervisory Officers, Principals, Managers, and all other supervisory staff are accountable for implementing applicable Board safety programs, for complying with the Ontario OHS Act, and for ensuring that workplaces under their direct control are kept in a healthy and safe condition.
- 6.3. Employees have a common responsibility for their own health and safety and that of others and are required to adhere to safe work practices and to report to their supervisor any unsafe or unhealthy conditions or practices.

## **7.0 SPECIFIC DIRECTIVES**

The Director of Education is authorized to issue operational procedures to implement this policy.

## **8.0 EVALUATION**

This policy shall be reviewed every year after the effective date.

## **9.0 APPENDICES**

N/A

## **10.0 REFERENCE DOCUMENTS**

- Ontario *Occupational Health and Safety Act*
- Regulations under the Ontario *Occupational Health and Safety Act*